

Minutes of the 8th Annual General Assembly 27-30 May 1999 Baltimore, Maryland, USA

INTERNATIONAL FELDENKRAIS FEDERATION
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Thursday - 27 May 1999 - Day 1 "Scan"

Welcome, introductions and acknowledgments by President Cliff Smyth

Theme - In 1997 through the theme of what is successful practice, we found successful practitioners engaged in continuous learning, which lead to last year's theme of continuous learning and how these experiences could be use to better our practice; this years theme then is quality and competence - linked with sensing and appreciating certain qualities, what might these ideas mean for our understanding of ourselves, in our practices and organizations.

There is a sense of change in our community, both exciting and unsettling - there are larger and more successful practices and a feeling of more competence; more recognition for Feldenkrais identity- insurances, colleges, governmental organizations; the TABs are reviewing accreditation policy; two trainers/TABs meetings held this year - an important start to a needed dialogue. To get the best of this period of change, we need more dialogue between practitioners throughout world, with trainers, with TABs, more differentiated communication; We need better understanding of integrated dialogue... better and easier conversation between members and guilds, becoming differentiated and more integrated.

The Assembly will be organized over the 4 days like an ATM - starting with the idea of a 'scan', then 'introducing the function', 'differentiation' and finally, 'integration', linking ourselves and experiences into the world. As part of the scanning we will use an 'Appreciative Inquiry' process recently used by a number of organizations in our community to generate values, issues, directions and visions.

There are several Board positions open for election on Saturday and Sunday. Nominations may be given to any member of the Nominating Committee - Anne Candardjis, Kritsin Ruder, Ruth Hurst. Tanya Saxon is the Board liaison.

Appreciative Inquiry Process introduced and guided by Donna Blank

Partners shared with each other through telling a story about the best time they have had with the Feldenkrais work - from their practice, training, giving or getting a lesson, interactions in the community, their Guild or Association, etc., looking for a time when they felt most alive, most fulfilled, or most excited about their involvement in the work. They also talked about what they value about their work, the Method, in the IFF. They ended with giving three wishes to heighten the vitality and health of the IFF.

From these stories, all the values and wishes were listed on big sheets of paper and each person present placed small dots on the most important ones to them (called a "scattergram"). Working groups then sorted and consolidated these and the following list of values and core themes emerged:

IFF Values:

1. We seek the best way to improve continue Moshe's work.
2. Different cultures and ways of thinking come together to enrich the community with new possibilities.
3. We value international dialogue, international standards, and integration.
4. We find a common "language" with others to reduce our sense of isolation.
5. We value peaceful resolution of differences.
6. We accomplish our work by being hard working, hopeful, optimistic, courageous, and truthful. We use initiative and take risks to support our community.
7. We provide a shelter for ideas and voices.
8. By meeting with different visions and views we effect and influence each other.
9. We both reflect and create changes in the community.

Core Themes and the Wishes:

The group listed many items which were grouped into five categories. Below we have listed the items by these categories.

Group 1 - Clarifying of IFF Functions

Group 2 - Community

Group 3 - Communications

Group 4 - Training Related Issues

Group 5 - Projects

1. FUNCTION OF IFF

- The IFF to be a place to come for a roof to meet with friends, rest, eat, get energy, motivation
- Move to a real goal together
- Come from the conference with clear idea of where to go, with specific but not overwhelming tasks
- That the IFF understands its existing strength
- Clarify function
- Clarification of vision
- IFF develops its own way to move forward with more speed, along with entire method
- IFF more clearly defines what it is that it wants

2. COMMUNITY

- To be known as the place where every practitioner in the world can speak to and be heard
- Involving more people
- Unity in diversity
- Go through a process to define our community
- A resolution of the differentiation between various member groups
- Un-gap the gap
- Get along together
- IFF appreciated, acknowledged by all parts of the Feldenkrais community
- IFF will do a real job of integrating the whole community

3. COMMUNICATION

- Communicate what happens in Baltimore IFF to all Feldenkrais community
- There will be a way to enable the thinking done by the IFF to reach all practitioners in the world
- That the parts of the community really enter into the dialogue
- Better internal communications-guilds better external communications
- Guild's BOD should be aware of what is happening in parallel organizations
- Quarterly IFF Newsletters with Member Guild information (internet)
- IFF values should be made more understandable and transparent to Feldenkrais community at large.
- Reps & BODs are well-informed
- all practitioner talk with all people worldwide in an appreciative way
- equal sharing (quiets v. outspoken)
- (moderated?) email (digest) online interaction having higher quality

4. TRAINING RELATED ISSUES

- More trainers present at Assembly
- To improve quality of training
- That values and objectives of trainings be respected.
- That a model be created, focusing on development of sensitivity of Trainers i.e., that Trainers give "cues" to where they go and what makes them change tracks.
- Enjoy seeing assumptions in ways that release creative thinking about Training.
- Discussion of unaccredited trainings

5. PROJECTS

- More resources - Alternative access to IFF resources, specifically Amherst Library and Guilds buying Amherst videos; promotional video; biographical video of Moshe
- More Research
- quarterly newsletter; European Journal; International conference

QUALITY & COMPETENCE

- Make competent, confident practitioners
- Establish quality and competence - recognition of through what we can do

Five Working Groups were formed to consider the above items and to make proposals for the whole group to consider. Reports were given below and recommendations were voted on in the 30 May business meeting.

Working Group Reports

Group 1. Clarifying of IFF Functions

Wish: Focus more on practitioners' world (needs, wishes, environment, potential)

Proposal: through networking as a continuation of assembly function

Genetics	Education	Self-education
Moshe's legacy	training	IFF

Group 2 - Community

Proposal: Recognizing a wish for unity the group recommends we use new ways to define the community with its diversity. e.g. Using appreciative inquiry and other processes including community, quality and competence, practitioners.

Group 3 - Communications

- Have dialogue @ w/w.com.issues (world wide) - (also in hard copy)
- The IFF is connected to practitioners world wide
- Results of each IFF meeting to be sent to practitioners quickly
- Rich, continuous dialogue.
- IFF values understood and transparent
- Within IFF meetings use appreciative inquiry (or other process) to provide equal voices for all.
- Boards of Directors of Guilds will communicate and understand what's happening in other guilds and associations.
- Guilds are interested in what's going on elsewhere.
- IFF creates compelling messages that inspire practitioners to enter into the dialogue.

Group 4 - Training Related Issues

Proposal: We wish that in a training there is an atmosphere of TRUST and SAFETY which/encourages feedback to the whole training staff. The training staff is responsible for regular feedback to the trainees about their process.

We believe in the importance of higher levels of communication. We need to come together and be present for each other in open dialogue to speak and listen.

Group 5 - Projects

1. International Feldenkrais conference: suggested the idea of an international European conference supported by the IFF in 2002 or 2003. It could be seen as a followup to the Heidelberg conference and should be organized by a number of guilds with the help of a professional company. Suggested theme: "The Philosophy and Practice of the Feldenkrais Method".
2. Quarterly IFF Newsletter: Suggested to have a quarterly edition of the IFF newsletter. this new format should contain news from the membership organizations and the IFF board. an editor commissioned by the board should take the responsibility to collect the information streaming in from the community. the newsletter should start out in a paper and electronic version. As more and more practitioners get online it could, after some time, shift solely to the internet.
3. European Feldenkrais Journal: Suggested to have an European Feldenkrais Journal edited in a number of European languages (German, English, French, Italian, etc.). the Austrian, Swiss, and German Guilds are going to start a German language Feldenkrais Journal this year or beginning of year 2000. this Journal could be translated into other European languages. LETTRE, a European journal on literature and cultural questions could be taken as a model. the editorship of the proposed European Feldenkrais Journal should rotate to insure that the cultural knowledge of the different guilds is utilized. The idea is that practitioners from the different language areas feel encouraged to write articles in their mother tongues. If we are forced to use English as the only vehicle of communication we loose a lot of our common potential. The IFF might support the translation of this truly international project.

4. Feldenkrais Promotional Video - There is a need for materials to promote the Feldenkrais Method in the general public. A video could be a first step. this video should be produced for an international audience and should come in all major languages of our community (English, German, French, Italian, Hebrew, Swedish, etc.) Could the IFF play a role in the production of a video of this kind?
5. Continental library: We feel that we should have more information about the continental library and the possibility to buy the Amherst videos form there. Is it possible that every guild buys a copy of the Amherst Training videos?
6. Produce a video of Moshe as a person: The vast majority of Feldenkrais practitioners never met Moshe in person. they only know him through the few videos they have seen during their trainings. We feel that these videos do not show the "real Moshe" and would like to promote the idea that somebody might produce – out of the vast video footing and other sources we have – a portrait of Moshe Feldenkrais that shows the full depth of his personality.

Friday - 28 May 1999 - Day 2 "Introducing the Function"

Quality and Competence

Daniel Clénin introduced the process for discussing Quality and Competence following the Appreciative Inquiry model of telling a story about an experience of feeling a strong sense of quality or competence, and Six Working Groups were formed:

Group 1. Find a way to establish quality and competence for a competent practitioner that is in a Feldenkrais Way

Group 2. Articulate core of competencies; using resources AGREED

Group 3. New Models for Continuous Learning - AGREED

Group 4 IFF/Trainers Relationship

Group 5 Assessment

Group 6 PHENOMENOLOGY - AHA, that's it. Awareness and acceptance of what is.

Business Meeting

A quorum is present - see Appendix 1 for list of names present.

DISTRIBUTION CENTER ANNOUNCEMENT

- announcement of Gaby Yaron videos now available for sale

1. Minutes of Last Assembly

Minutes of last assembly were sent out last summer and are also included in Section 3 within the IFF Assembly Manual. No corrections or changes for these minutes were taken.

MOTION to have minutes from last assembly approved. Motion Passed - yeas - absolute majority, nays - 2.

2. Internal Regulation Changes (Appendix no. 4)

Membership

It is proposed to adopt the following resolution to clarify and add to section #1, Membership, of the Internal Regulations details regarding membership categories and requirements for eligibility for IFF membership. As there is

interest in forming new Guilds/Associations, questions are being asked for which we do not have clear information. The revised section would clarify some of these questions and give more direction for guidance in establishing new Guilds.

Resolution - whereas there are now three clear categories of membership (founding, full, and associate), and whereas it is not clear what criteria comprise a Guild/Association, and whereas those forming new Guilds/Associations are asking for criteria, therefore be it resolved that the following revised section 1 of the Internal Regulations describing criteria for membership be adopted.

Section 1. Membership

- 1.1 The IFF is a federation of groups, not of individuals.
- 1.2 The criteria and process for membership in the IFF are set out below.
- 1.3. **FOUNDING MEMBERS** Under Article 5 of the Constitution, all founder constituent member groups listed in Appendix I of that Constitution are full members of the IFF.
- 1.4 **FULL MEMBERS:** Groups eligible to apply to be full members of the IFF include:
 - 1.4.1. Guilds or Associations, of professional teachers/practitioners of the Feldenkrais Method residing or practising within a specified geographical area, the majority of whose full members graduated from a Feldenkrais Training accredited by the Australian, European or North American Training Accreditation Board, qualify for full membership of the IFF, so long as any minority of full members have been trained only by Mia Segal or by Yochanan Rywerant.
 - 1.4.2. Newly established Training Accreditation Boards, that subscribe to training policies and guidelines recognised by the IFF, may also apply for full membership of the IFF.
- 1.5 **ASSOCIATE MEMBERS:** Associate member groups may enjoy the services and facilities of the IFF and may participate in its meetings, but may not vote or stand for election to official positions, with the exception that one of the IFF Board members may be from an Associate member group. Groups eligible to apply to be associate members of the IFF include:
 - 1.5.1. Guilds or Associations, of professional teachers/practitioners of the Feldenkrais Method residing or practising within a specified geographical area, the majority of whose full members graduated from a Feldenkrais Training run by Mia Segal or by Yochanan Rywerant, qualify for associate membership of the IFF, so long as any minority of full members are from TAB-accredited Trainings or from Trainings run by Mia Segal or by Yochanan Rywerant.
 - 1.5.2 Other recognised bodies in the Feldenkrais community may apply for Associate membership in the IFF.
- 1.6 **GUILDS AND ASSOCIATIONS** applying for membership in the IFF must also fulfil the following criteria:
 - 1.6.1. The Guild or Association must represent at least seven teachers/practitioners.)
 - 1.6.2. **PURPOSES:** the purposes of the Guild/Association must include: promoting and protecting the Feldenkrais Method and profession, and developing, supporting and controlling the quality and consistency of its practice. The Guild/Association must have a Code of Ethics following IFF guidelines and adopt the IFF Standards of Practice.
 - 1.6.3. **Voting Rights in the Guild or Association:** Full teacher/practitioner members of the Guild or Association shall have voting rights and be allowed to serve in the governing body.
- 1.7 **APPLICATION PROCESS:**
 - 1.7.1. **AN ORGANIZATION** applying for membership of the IFF, should supply a copy of its own Constitution, Bylaws/Internal Regulations, Code of Ethics and other evidence of its professional organization. Its officers should sign the following declaration:- “The officers and members of the above named organization have read the declared purposes of the IFF and its constitution and we declare that we agree to support and uphold these purposes and to abide by the clauses of this constitution. We wish to support the essential principles and ideals of the Feldenkrais Method and to contribute positively to the development and work of the IFF”.
 - 1.7.2 Applications for new membership shall be presented for approval to the full General Assembly. The Board of Directors may, in appropriate cases, grant provisional membership and access to

facilities for organizations that apply between Assemblies. This will entitle the organization to receive documents and to send a guest representative to the next Assembly. If membership is confirmed by the full Assembly, that representative may then take a full part in the Assembly, provided the appropriate fee has been paid. An individual member of a new constituent member group may not stand for election to any official position within the IFF, until the Annual General Assembly following the acceptance of their organization as a full member.

Summary of proposed revisions explained by Bonnie Humiston. Each revision was proposed and comments and discussion solicited from voting members.

Motion to adopt the Resolution: Resolution passes - yeas - absolute majority, nays - 3; abstentions - 2

3. Change to IFF Status (Constitution)

This Assembly ratifies the decision of the International Feldenkrais Federation Board of Directors on 14 November 1998, to transfer the IFF head office official address ('siege social') from: Paris 17018, at 139, rue Ordener at the home of Laurence Cortella, to: Paris 75006, at 30, rue Monsieur Le Prince at the office of François Combeau.'

Motion to ratify the amendment for change of IFF official address. Motion passed - yeas - absolute majority, nays - 0, abstentions 0.

4. Internal Regulation Changes (Appendix no. 4) (continued)

Vote of Board of Directors in elections

It is proposed that the Assembly adopt one of the following resolutions:

Current 10.3. Election to an official position shall be by one vote only from each full constituent member group.

Option One - Resolution - whereas it is not clear in the current Internal Regulations how the members of the Board of Directors are to vote in elections, and whereas the each member of the Board of Directors desire to have a vote in these elections, therefore be it resolved that the following be added to section 10.3 of the Internal Regulations "AND ONE VOTE BY EACH MEMBER OF THE BOARD OF DIRECTORS".

Option Two - Resolution - whereas it is not clear in the current Internal Regulations how the members of the Board of Directors are to vote in elections, and whereas the members of the Board of Directors desire to have a vote in these elections and the Assembly wishes to limit them to one vote for the group, therefore be it resolved that the following be added to section 10.3 of the Internal Regulations "AND BY ONE VOTE ONLY FROM THE ENTIRE BY BOARD OF DIRECTORS".

Discussion on the above options: have board so united; The BOD is active...it seems that a one-vote for the whole board is cumbersome and divisive. It should not be looked at as parliamentary, etc... Smyth, move 1st resolution to pass – accepted? 26 against? 3 abstain? 16

Motion to adopt the resolution for Option one that each members of the board of directors has a vote in elections. Resolution Passes. Yeas - absolute majority, nays - 3, abstentions 16.

(Business Meeting recessed until Saturday 29 May 99)

29 May Session on Quality and Competence

Reports/Recommendations of Quality and Competence Working Groups

Group 1. Find a way to establish quality and competence for a competent practitioner that is in a Feldenkrais Way

Recommendations:

1. graduates will emerge from trainings with a clear sense of their competence and what direction to continue to further develop their competence. (self knowledge, non judgmental)
2. individuals will create circumstances (learning experience, trusting atmosphere)) that will allow quality to emerge. (creativity, freedom)
3. guilds will facilitate circumstances (learning experience, trusting atmosphere) that will allow quality to emerge. (creativity, freedom)
4. Individuals will discover how to trust their inner resources leading to competence and quality. (respect, self realization, creativity).

Group 2. Articulate core of competencies; using resources

Recommendations:

- Move quickly forward to unify a good organized community with high standards
- Common form that acknowledges that there needs to be variation in different countries

To clarify whether competence is or involves:

- levels
- essence
- minimums (base level)
- all three of the above

Action:

1. IFF start now in collaboration with all the Guilds to complete a competence development process. (go fast but don't hurry).
2. Look at other professions, approaches.
3. Utilize the resources identified in this assembly; for example berufsbild (vocational description), standards of practice, Moshe's books and training materials, trainers.
4. Explore how the process can take formation in a Feldenkrais Way.

How ideas:

1. gather all the ideas that came out of the process that pertains to competencies:
 - find ways of measuring or observing and assessing
 - what are the important elements
 - work out different possibilities and processes for assessment at different moments
2. measurable or observable list of sensory adjectives of competencies

Several philosophies to assessment

1. do we measure only one way?
2. do we have several forms of assessment that are equal?
3. can they be integrated or are they separate

Group 3. New Models for Continuous Learning

Recommendations:

1. Explore what is "supervision"? what does it mean? need to define different kinds.
2. Self-reflection, Introvision - making notes, audiotaping, videotaping, drawing process, Appreciative Inquiry Process - vision, wishes, goal setting).
3. Intervision: colleague, client, friend, a person from another discipline (dialogue, interview, letters, sending audiotapes/videotapes, telephone)
4. Intervisions: peer groups; dyads, etc.- dialogue, observation, witnessing, facilitation, mediation, feedback, enhancement.
5. Creating structures, intention, what am I looking for?

Group 4 IFF/Trainers Relationship

Recommendations:

Establish a working group (s) to accomplish:

1. identify the practical challenges of the trainers and find out what are their needs
2. send trainers a report of the appreciative inquiry results form IFF 99 (wishes, values, directions)
3. request that the educational council become a member of the IFF and send a representative.
4. send letter to leaders of guilds, IFF reps, and etc. to encourage communication with trainers without a necessary political agenda.
5. propose resolutions:
 - (a) that a trainer and assistant trainer representation be expanded to three seats on the IFF reflecting the three continental forums of trainers and assistants.
6. write letter containing suggestions to trainers including:
 - (a) IFF provides some financial support for educational council development. (initial set-up, anything else.....)
 - (b) concurrent meeting in same geographical area of educational council and IFF with opportunity to connect.
 - (c) IFF representatives on educational council

Group 5 Assessment

Recommendations:

1. One of the most important aspects of a training program in order to graduate more confident/competent practitioners.
2. We (everybody) needs to design an assessment system which takes into account the results of the appreciative inquiry at IFF.

3. This procedure needs to also include a SELF ASSESSMENT method (and could include a self assessment for trainers and assistant trainers).
4. At this point some of the components of the assessment medium needs to include some of the following:
 - (a) teaching abilities
 - (b) psychological/supportive skills
 - (c) ability to present the work
 - (d) articulate in an analytical way, the 'principles of the method'
 - (e) how to 'design' and develop lessons.
 - (f) how to 'design' a learning program
 - (g) Inclusion of anatomy and other related sciences, etc.
5. These thoughts can be extended to the next standard makers.

Group 6 PHENOMENOLOGY - AHA, that's it. Awareness and acceptance of what is.

Recommendations: ACTION

1. We propose a working group to find a definition "What is Feldenkrais"?
 - memberships, assessments are next steps
2. That the assembly of the IFF sends a recommendation to the EuroTAB Council asking them to enlarge their body of representatives of the associate "guilds" of Europe.

29 May 1999 - Business Meeting (Continued from 28 May)

5. Internal Regulation Changes (Appendix no. 4) (continued)

Public Officer on the Board of Directors

It is proposed to adopt the following resolution to add a provision for a French Citizen on the Board of Directors in the Internal Regulations, section 6.

Resolution: whereas the IFF is legally registered in France, whereas there are times when no French citizen may be a director on the board, and whereas French lawyers have indicated it would be prudent to have someone of French citizenship on the Board of Directors, therefore as a matter of protection, the Board recommends that an additional nonvoting Director be added to the Board, with the title of Public Officer.

Section 6. Board of Directors

6.9 At the Annual General Assembly a Public Officer shall be elected to the Board of Directors for a term of three years. This person will be of French citizenship and a permanent resident of France. The Public Officer will have the role of ensuring all necessary documents are submitted to the French authorities and be the legal contact person for the Association.

The Public Officer may attend meetings of the Board of Directors or the Annual General Assembly at either his/her own request, or on request of the Board of Directors or the Assembly. The Public Officer will have no vote in meetings of the Board of Directors or the Annual General Assembly.

Background and explanation by Cliff Smyth:

The IFF is an Association legally registered under the 'Association Loi de 1901' in France. One aspect of this law that is not currently clear and subject to interpretation is whether there needs to be French citizen on the Board of Directors.

A 'Ministerial Answer' of 9 September 1984 suggested that the Board of an Association can be composed of non-citizens, provided they are resident in France. However, a number of lawyers disagree with this interpretation. An interpretation by Lamy Associates (lawyers) suggested that Board members do not need to be French citizens or residents because the law of 1901 does not make those distinctions.

In addition, the new national government in France has announced that it intends to make changes to the 'Association Loi'. It originally said that changes would be announced on 1 April 1999. This has now been changed to the beginning of 2000.

At the 1998 Assembly, the member organizations asked the Board to further investigate these issues and make a recommendation to this Assembly. We have consulted our lawyer in Paris, Etienne Bataille, about these issues. He recommends that because the law is still open to interpretation and subject to possible change, that it would be prudent for there to be someone of French citizenship and a resident in France on the Board of Directors. Therefore, as a matter of protection, the Board recommends this motion that will provide for an additional elected Director, with the title of Public Officer who will fulfil this role.

Discussion by the assembly. It is suggested that there be a working party to define the role and eligibility for this position.

Motion to adopt the Resolution. Resolution Passed - yeas - absolute majority, nays - 3, abstentions - 1.

6. Internal Regulation Changes (Appendix no. 4) (continued)

Section 7. Committees

It is Proposed to adopt the following resolution -

Resolution - whereas three committees are no longer needed and do not function for the IFF - Resource (7.7.4), Editorial (7.7.5), and Unification (7.8), therefore it is resolved that the General Assembly agree to eliminate these from the Internal Regulations. If the need arises, the General Assembly may bring any one of these back into function.

Motion to adopt the resolution. Resolution Passed - yeas - absolute majority, nays - 0, abstentions - 3.

7. Number of Directors on the Board

The Board requests to increase to 10 if Internal changes are made to require a nonvoting French public officer on the Board.

Motion to increase the size of the board to 10 persons to provide for the position of public officer. Motion Passed - yeas - absolute majority, nays - 0, abstentions - 3.

8. Where the IFF is Registered

The Board of Directors asks if it should explore the possibilities of legal registration in another jurisdiction (e.g.. under possible new European laws)?

Motion that the board of Directors explore possibilities of legal registration in another jurisdiction. Motion Passed - yeas - absolute majority, nays - 0, abstentions - 10.

9. Election - office bearers

The following were nominated and elected by secret ballot:

Vice President - Susan Pinto

Secretary - Francesca white

Treasurer - Marcus Riesen

(Business Meeting recessed until Sunday 30 May 99)

30 May 1999 - Business Meeting (Continued from 29 May)

10. Reports

10.1 Web site report

Work is now being done, professionally, for an IFF website.

10.2 Research report

Some research has been found in Germany, Austria, and Sweden. We encourage people to notify Werner Krauss of any new research so it can be put on the list. Also send copies. These will be in the continental libraries.

10.3 Training Accreditation Boards

The TAB chairs meet before the assembly and discussed thought provoking training formats. New trainer competency guidelines have been approved for new way to determine trainers. The trainers are talking about establishing an educational council representing the multicultural community. Eva Laser suggested that associated be included. The TAB chairs are making a request for financial support from the IFF for the educational council.

10.4 International Logo

The IFF has been asked to consider using the current Logo owned by the Swiss, or creating a new IFF one. The IFF has also been asked to help support the guilds in paying the Swiss for use of the logo or to acquire the logo outright from the Swiss (which they would consider doing). If the IFF had the logo, it would have to be protected in all countries; this would add a level of bureaucracy that the IFF is not able to manage or afford at this time. This issue actually had a low priority for participants and was not listed in the wishes that led to the formation of working groups.

The Appreciative Inquiry process was used to generate the following wishes. There was general agreement to do nothing different right now and to look for a less expensive process. This may eventually lead to using the current logo in a new way or making a new logo. The IFF Board and the Swiss Guild representatives will discuss this further as time goes on.

Logo Wishes (in order or priority of interest by participants)

- Easier, less expensive process.
- Wait until inner unification has occurred.
- A paper written on the situation so we don't have to repeat discussion
- New International logo
- IFF takes part of this clarification
- Light and clear logo all can celebrate
- Meaningful international recognition

- Find something fast and cheap to get on use current logo in a new way.
- Less protection as a Feldenkrais practitioner
- An international context of logos presented and voted on by whole community.
- Use existing logo and clarify ownership.
- That we can agree on the existing logo.
- Further the inner communication.
- Find out expiration date on current logo.
- Consider if logo is really equivalent to values of the method.

11. Venue/Location for IFF's next annual Assembly

-There is interest by the Austrian Guild to host (Werner Krauss) next year's assembly. The offer by Austria is accepted. Date for assembly is 25-28 May 2000.

Or possibly Amsterdam or Florence There is a suggestion to go to Madrid sometime.

12. Elections

Director Positions (2) for three years each, 1999 - 2002:

Candidates are Stina Njaastad, Eva Bleicher, Paris Kern, and Janie Randerson.

- Stina Njaastad receives absolute majority and is elected for 1st Director position
- Eva Bleicher receives absolute majority and is elected for 2nd Director position

Substitutes for one year, 1999-2000: candidates are Janie Randerson, Paris Kern, and Philippe Leblond.

- 1st Substitute elected is Paris Kern
- 2nd Substitute elected is Janie Randerson
- 3rd Substitute elected is Philippe Leblond

Public Officer on the Board for the nonvoting, three-year term, 1999 - 2002 - candidate is François Combeau; secret ballot is called for.

- François Combeau receives an absolute majority and is elected.

Mediation committee: candidates for the three year position (1999 - 2002) are Christopher Berger and Moti Nativ. Moti Nativ receives absolute majority and is elected. Christopher Berger is the substitute.

Finance Committee: Candidate for the three year position (1999 - 2002) is Bonnie Humiston. Candidate for the one year position (1999 - 2000) vacated by Marcus Riesen, because he was elected treasurer, is Rob Black. Each receives an absolute majority and is elected. No substitutes are nominated or elected.

13. Financial Report

Cliff Smyth moves to accept the Financial Report for 1999 IFF Assembly. Motion passes: yeas - absolute majority; nays - 0; abstentions - 4.

Shelagh O'Neill proposes to keep the same IFF Membership dues, while proposing a new method of calculating how much the TABs pay for the IFF Member fee (it should be paid proportionate to the income each TAB generates, not a set fee)

Motion: to accept current fees previously set by IFF for Member fees; to maintain these fees at the current rates. Motion passes unanimously.

14. Distribution Centre Report - see following as appendix 2.

Israeli Guild raised a request that they be able to buy the materials from other sources and not depend totally on the Feldenkrais Institute.

15. General Working Group Recommendations

- see pages 3-5 for details:

Group 1. Clarifying of IFF Functions - AGREED to all recommendations

Group 2. Community - AGREED to all recommendations

Group 3. Communications - AGREED to all recommendations

Group 4. Training Related Issues - AGREED to all recommendations

Group 5. Projects

1. International Conference - AGREED

2. Quarterly Newsletter - AGREED

3. European Journal - AGREED TO SUPPORT TRANSLATIONS

4. Produce a promotional video - NOT AGREED; low priority (one third each for, against, and abstaining).

5. Continental library - more information needs to be provided on a regular basis. It is not possible for Guilds to buy a copy of the Amherst Training Videos at this time but the Board will discuss this as a possibility.

6. Produce a video of Moshe as a person - AGREED

16. Quality and Competence Working Group Recommendations

- see pages 8 - 10 for details:

Group 1. Find a way to establish quality and competence for a competent practitioner that is in a Feldenkrais Way - AGREED

Group 2. Articulate core of competencies; using resources - AGREED

Group 3. New Models for Continuous Learning - AGREED, plus the additional suggestion that the new trainers educational council be asked to include in their discussions, 'supervision' - the notion that supervision is an art and skill that needs attention at all levels - practitioners, assistant trainers, trainers.

It is also noted that there is soon to be published an ideas book on peer group learning.

Group 4 IFF/Trainers Relationship - AGREED

Group 5 Assessment - AGREED

Group 6 PHENOMENOLOGY - AHA, that's it. Awareness and acceptance of that, what is. - AGREED with several abstentions

It was suggested by one representative that the EuroTAB Council invite practitioners from nonaccredited trainings but giving trainings, to make a proposal of their training and background in the hope that through the positive experience of this, they will want to become certified trainers. This was newly added at the end of the day and is set aside for more discussion.

17. Ideas for Implementing the some of the above recommendations:

- use Appreciative Inquiry in study groups and meetings at home
- start a telephone tree in your local area to advise of the recommendations
- invite a trainer to lunch or for a walk, etc.
- tell people at home that more connection between trainers and the IFF is happening
- schedule humour and rest in organized meetings at home and in the IFF as well as ATMs
- write a report for the newsletter at home
- do story telling at the annual conference
- talk about what you feel when you feel competent in doing the method
- look at all the list produced here after get home
- translate what we did here in to other languages
- set up peer groups in several locations

Meeting Adjourned at 6:00 PM.

Respectfully Submitted,

Bonnie Rich Humiston, Outgoing IFF Secretary

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