

Draft Minutes

31st Annual General Assembly of the International Feldenkrais Federation, IFF

Brussels, May 25th – 29th 2022

Table of contents

Welcome to the 31st Annual General Assembly of the International Feldenkrais Federation, IFF	4
Standard Business Items.....	4
Notifications of Absence.....	4
Proxies	4
Guests	5
Appointment of tellers	5
Approval of the Minutes of the last Assembly, 2021 Online	5
Size of the Board of Directors	5
Future Assemblies	5
Membership: Russia, Hong Kong & Sino	5
Reports – Presentations	6
Rägi Zubler, Guardian of the Logo	6
IFF Board Report.....	6
IFF Board Values	6
IFF Facilitation Budget	6
IFF Treasurer Budget	6
Finance Committee - Report	6
DC, Distribution Center Report.....	6
Italy: Collaborative process with Italian Association fibromyalgia syndrome	7
Switzerland: Communication between member associations	7
Youth group: Access Fund	7
Youth group: Image bank	7
IFF Board: Internal regulation adjustment	7
Dispute Resolution Working Group, Item 1.....	7
Israel: interviews first generation.....	7
Research Working Group (research group steering committee) Fundraising	7
Travel Pool Calculation based on Purchase Power	8
IFF Membership Fee Calculation Basis	8
Research Working Group Budget Plan	8
Website Overhaul Working Group	8
Research Journal, Report, Budget	8
Materials Committee Report.....	8

Dispute Resolution Working Group, Item 2.....	8
Argentina: Measures aiming to promote the integration for member organizations	8
RED FELDENKRAIS LATINOAMERICANA (REDFLA)	8
My Potent Self (MPS) Working Group	9
InterTAB Report.....	9
Group Work for discussing and preparing proposals - Sunday morning session	9
VOTES	10
Board Facilitation Budget to continue.....	10
Change of internal regulations, Travel Pool and Assembly	10
Change of internal regulations, number of board members.....	11
Basis of calculation of the membership fee	11
REDFLA as an associate member	12
MPS live meeting funding.....	12
Research Working Group Budget	13
Research Journal Budget	14
Technic for simultaneous translation in Spanish and providing funds.....	15
Translation Budget within the framework of Integration	15
DeepL Pro Account for IFF Board.....	15
Image Bank (version pre-assembly).....	16
Image Bank (revised by assembly).....	17
YOUTH GROUP Working Group Participation in Assembly	17
Website Overhaul (version pre-assembly)	18
Website Overhaul (revised by assembly)	18
Procurement Process Information	19
Fund for minimum data protection standard, EU GCPR.....	19
Reduce archive wages budget	20
Devote archive budget to research budget.....	20
Exchange on values	21
Party on Saturday during assembly	21
Participation in production and translation of interviews of the first generation	22
Access Fund (version pre-assembly).....	22
Access Fund (revised by assembly).....	24
Membership fees for 2022	25
Financials Report for 2021.....	25
Accept the Budget	25
Elections for Boards and Committees, approval of appointments.....	26
Board members, 2022 – 2025	26
Substitute Board Members (one year term):	26

Finance Committee (three-year term): One new position 2022-2025.....26
Mediation Substitute (one year term):.....26
Search Committee appointed by the Board (one year term):26

Welcome to the 31st Annual General Assembly of the International Feldenkrais Federation, IFF

Welcome by IFF President: Vesna Puric

Standard Business Items

Notifications of Absence

- Argentina
- Australia (without Proxy)
- Chile
- Czech Republic
- Finland
- FGNA
- Mexico
- Quebec (without Proxy)
- Slovenija (without Proxy)
- AusTAB (without Proxy)
- NATAB (without Proxy)
- Treasurer Sue Scott
- Director Caryn Truppman
- IFF DC

Proxies

- Colombia, Consuelo Maldonado Toral, proxy for
 - Argentina
 - Chile
 - Mexico
- Switzerland for
 - Czech Republic
- The Netherlands for
 - FGNA, NATAB
- Vice President Katrin Springherr for
 - Treasurer Sue Scott
- President Vesna Puric for
 - Caryn Truppman

Guests

- Rägi Zubler, former guardian of the logo
- Kai Schaper, Materials Manager
- Carmen Llerenas, Research Working Group

Appointment of tellers

- Kai Schaper
- Cécile Calmes Cazalets

Approval of the Minutes of the last Assembly, 2021 Online

- Moved: Tsippy Ganan
- Seconded: Barbara Fuezesi
- Result: Vote by acclamation: YES

Size of the Board of Directors

Proposal: That the number remain at 5

- Moved: Alistair Greenwood
- Seconded: Uwe Jaschke
- Result: Vote by acclamation: YES

Future Assemblies

- Possible hosts for 2023:
 - FGNA, Feldenkrais Guild of North America
 - Feldenkrais France
- Possible host for 2024:
 - New Zealand

Membership: Russia, Hong Kong & Sino

New member application: Russian Feldenkrais Guild, Elizaveta Morozova

- Moved: Margarethe Schrom
- Seconded: Robert Bozarth
- Result
 - Yes: 54
 - No: 6
 - Abstain: 2

Welcome to the Russian Feldenkrais Guild!

New member application: Hong Kong & Sino Feldenkrais Association (HKSFA), Richard Brown

Provision on receiving the final registration documents

- Moved: Patrick Gruner
- Seconded: Emma Alter
- Result
 - Yes: 60
 - No: 0
 - Abstain: 0

A provisional welcome to the Hong Kong & Sino Feldenkrais Association!

Reports – Presentations

Rägi Zubler, Guardian of the Logo

A big thank you to our long-time Guardian of the logo. With the spiral logo, the IFF and the International Feldenkrais Community has got a clear recognisable focus. Rägi Zubler is THE person who is inseparably connected with this logo.

At this year's Assembly she completed the handover to Pat Zraidi as Guardian of the logo.

Äs herzlich's Dankschön Rägi!

IFF Board Report

Presented by: Katrin Springherr

IFF Board Values

Presented by: Caryn Truppman (ZOOM)

IFF Facilitation Budget

Presented by: Caryn Truppman (ZOOM)

IFF Treasurer Budget

Presented by: Sue Scott (ZOOM)

Finance Committee - Report

Presented by: Martina Paul and Alice Barte

DC, Distribution Center Report

Presented by: Jenni Evans (ZOOM)

Thanks a lot, to the IFF DC – Distribution Center and its board members Jenni Evans, Janice Vincent, Marcela Bretschneider and its employees Allegra Heidelinde and Maggie Tomberlin.

Italy: Collaborative process with Italian Association fibromyalgia syndrome

Please contact Robert Bozarth for further information.

Switzerland: Communication between member associations

Discussion point for further communication. To be continued.

Youth group: Access Fund

Presented by: IFF Youth Group WG

Presentation of agenda item and questions and answers

Youth group: Image bank

Presented by: IFF Youth Group WG

Presentation of agenda item and questions and answers

IFF Board: Internal regulation adjustment

Presented by: Vesna Puric

Presentation of agenda item and questions and answers

Dispute Resolution Working Group, Item 1

Presented by: Robert Bozarth

Topic: Presentation of a Declaration of Principles and a supporting analysis of the Statute and the Internal Regulations.

Presentation of agenda item, questions and answers, discussion

Conclusion by straw poll to the question: Should we continue with the dispute resolution working group working on this project for next year?

Result: YES

Israel: interviews first generation

Presented by: Tsippy Ganan

Videos of Mia Segal, Elli Wadler, Chava Shelhav

Research Working Group (research group steering committee) Fundraising

Presented by: Carmen Llerenas

Presentation of agenda item, questions and answers, discussion

Straw poll:

Should we go back to member associations/guilds and to working groups and explore demands and possibilities for fundraising with keeping in mind the international dimension.

Coordination between the guilds, working groups and the IFF Board done by Allister Greenwood.

Result: YES

Travel Pool Calculation based on Purchase Power

Presented by: Christof Ganss

Presentation of agenda item and questions and answers

IFF Membership Fee Calculation Basis

Presented by: Vesna Puric

Presentation of agenda item and questions and answers

Research Working Group Budget Plan

Presented by: Uwe Jaschke

Presentation of agenda item and questions and answers

Website Overhaul Working Group

Presented by: Asha Leitner

Presentation of agenda item, questions and answers, discussion

Research Journal, Report, Budget

Presented by: Cliff Smyth (ZOOM)

Materials Committee Report

Presented by: Kai Schaper

Dispute Resolution Working Group, Item 2

Presented by: Robert Bozarth

Topic: Presentation of a Protocol for Complaint and Mediation

Presentation of agenda item, questions and answers, discussion

Conclusion by straw poll to the question:

We propose that this document forms the basis of a protocol to be further developed and to be included in the Internal Regulations.

Result: YES

Argentina: Measures aiming to promote the integration for member organizations

Presented by: Carlos Ignacio (ZOOM)

Presentation of agenda item, questions and answers, discussion

RED FELDENKRAIS LATINOAMERICANA (REDFLA)

Presented by: Representatives of the REDFLA (ZOOM)

Topic: REQUEST OF REDFLA TO BE AN ASSOCIATE MEMBER

Presentation of agenda item, questions and answers, discussion

My Potent Self (MPS) Working Group

Presented by: Candy Conino (ZOOM)

Topic: Motion for funding a live MPS meeting

Presentation of agenda item, questions and answers, discussion

InterTAB Report

Presented by: Ohad Nachmani and Violet von Hees

Presentation, questions and answers, discussion

Group Work for discussing and preparing proposals - Sunday morning session

Exchange, discussion, phrasing of proposals in smaller groups.

VOTES

Board Facilitation Budget to continue

Motion:

The Board puts forward that the budget be continued for the ongoing upskilling and support of its (Board) members, in order to benefit the IFF as our key international organization. We have found it immensely useful in our work together, as we are a diverse team of people from different cultures and ways of thinking.

We are also mindful that the Board changes, and this upskilling will be foundational and able to be built upon for future Boards.

This past year, we used the funding to articulate fundamental values that will guide the Board and the IFF in their decision-making processes into the future.

Amount requested to continue: **€2000**

- Moved: Uwe Jaschke
- Seconded: Consuelo Maldonado Toral
- Result
 - Yes: 67
 - No: 0
 - Abstain: 0

Change of internal regulations, Travel Pool and Assembly

Motion:

New Regulation13:

The IFF treasurer board will calculate the average travel cost based on the purchase power. The calculation goes to the finance committee for approval. Entitled for a possible refund is one person of every full and Associate member.

The members whose expenses are over the average by purchase power will be notified by the board of the amount of money that will be reimbursed to them in order to bring their total travel cost down.

Small Guilds/Associations may apply to the Treasurer for special consideration in cases of hardship.

- Moved: Alistair Greenwood

- Seconded: Emma Alter
- Result
 - Yes: 63
 - No: 0
 - Abstain: 5

Change of internal regulations, number of board members

Motion:

New Regulation 9.3:

The constitution of the IFF allows for any number of directors between five and seven. The Annual General Assembly may decide each year upon the specific number required.

- Moved: Barbara Simon
- Seconded: Martina Paul
- Result
 - Yes: 67
 - No: 0
 - Abstain: 1

Basis of calculation of the membership fee

Motion:

To include in the Financial Protocol that all members have to send their membership income of the previous year for the calculation of the membership fee of the current year.

- Moved: Emma Alter
- Seconded: Nicola Zollinger
- Result
 - Yes: 62
 - No: 5
 - Abstain: 0

REDFLA as an associate member

Motion:

Accept the Latin American Feldenkrais Network (REDFLA) as an Associate Member of the International Feldenkrais Federation under the terms of article 6, point 6.2, of the IFF statute.

- Moved: Ohad Nachmani
- Seconded: Claire Vialon
- Result
 - Yes: 63
 - No: 5
 - Abstain: 0

Welcome REDFLA as an associate member!

MPS live meeting funding

Motion:

The motion from the MPS team is for funding a live meeting. This meeting will be scheduled in the fall or spring of 2022, in the most stable and safe location possible, depending on pandemic conditions. The budget is as follows:

Administration and room fee	1,050,00 €
Group lunches/coffee breaks, 4 lunches and 8 coffee breaks	390,00 €
Group Dinner	460,00 €
Materials/Supplies	100,00 €
<hr/>	
Total	2,000,00 €

- Moved: Emma Alter
- Seconded: Asha Leitner
- Result
 - Yes: 36
 - No: 20
 - Abstain: 12

Research Working Group Budget

Budget-Plan IFF RG 2022-2023						
Planned Expenses						
IFF Research Group						
Moderation/ Facilitation						
Costs per hour		27,50 €				
	2022			2023		
	Hours	costs	income	hours	costs	income
Moderation/ Facilitation						
Research Coordinator, Facilitator	40	1 100,00 €		20	550,00 €	
Group related tasks (Networking, creating publications, ...)	40	1 100,00 €		20	550,00 €	
maintain platform for data exchange and collaboration	40	1 100,00 €		40	1 100,00 €	
Coordination of Networking Events, Mailing list, Mass Mailings		1500			1500	
Science Network Online Event						
Preparation, Software, Support		1 000,00 €			3 500,00 €	
Registration Fee						2 500,00 €
Networking Software						
Software Fee per year		600,00 €			1 200,00 €	
Support		200,00 €			400,00 €	
User Fee						1 500,00 €
Movimente 2022						
promotion, marketing		200,00€				
support speakers		500,00€				
extra costs (chair, table, snacks, extra events)		200,00€				
Sell Tickets or Refund			3 050,00 €			
Visiting Conferences and supporting speakers to promote science in FM community						
desirable and option		1 000,00€			1 000,00 €	
Sum		8 500,00€	3 050,00€		9 800,00€	4 000,00€
		Absolut	5 450,00€		Absolut	5 800,00€

- Moved: Robert Bozarth
- Seconded: Stéphanie Menasse
- Result
 - Yes: 68
 - No: 0
 - Abstain: 0

Research Journal Budget

IFF Research Journal Budget Proposal 2022, and 2023 projections

All figures in Euros

2022			2023		
Production: Vols 7 & 8 (Approx. 10 articles per year)	Formatting and layout	1,400	Production: Vols 7 & 8 (Approx. 10 articles per year)	Formatting and layout	1,400
Production:	Final editing and proof reading	450	Production:	Final editing and proof reading	450
Production:	Transcription	150	Production:	Transcription	150
Administrative Editor	100 hours at 25 per hour	2,500	Administrative Editor	75 hours at 25 per hour	1,875
Communications (Zoom)		125	Communications (Zoom)		125
Journals 7 & 8 Total		4,625	Journals 7 & 8 Total		4,000
Translation projects		3,000	Translation projects		3,000
Special project: Transfer of vols 1 to 4 to new website	Preparation of 58 articles and data, transfer to website	2,925			
Total		10,550	Total		7,000

- Moved: Esti Varshaviak
- Seconded: Emma Alter
- Result
 - Yes: 62
 - No: 0
 - Abstain: 6

Technic for simultaneous translation in Spanish and providing funds

Motion:

Shall the assembly add 3.500 EUR to the normal budget of the assembly 2023, proposed in the budget, to cover the extra cost for technical equipment for a hybrid event.

- Moved: Consuelo Maldonado Toral
- Seconded: Tsippy Ganan
- Result
 - Yes: 59
 - No: 0
 - Abstain: 9

Translation Budget within the framework of Integration

Motion:

Shall the Assembly assign the amount of 2.500 EUR for the translators' services fees (to Spanish) for the General Assembly 2023?

- Moved: Tsippy Ganan
- Seconded: Uwe Jaschke
- Result
 - Yes: 52
 - No: 9
 - Abstain: 7

DeepL Pro Account for IFF Board

SUBMITTING BODY: FVD Feldenkrais-Verband Deutschland e.V. (German Gilde)

Motion:

Shall we plan 250€ for 2022 and 500€ for 2023 into the budget to pay the board a deepL ultimate account to be able to continuously translate documents in multiple languages.

- Moved: Emma Alter
- Seconded: Robert Bozarth
- Result
 - Yes: 66
 - No: 0
 - Abstain: 2

Image Bank (version pre-assembly)

IFF Young Practitioners Group

Background information & proposal see separate document

Motion:

1. The IFF is willing to support the development of the proposed IFF Image Bank project [YES/NO]

- Moved: Tsippy Ganan
- Seconded: Kai Schaper
- Result
 - Yes: 10
 - No: 47
 - Abstain: 11

2. The IFF commits to providing the requested project funding of €9,898 to the IFF Young Practitioners Group for completion of all proposed project activity [YES/NO]

- Moved: Alistair Greenwood
- Seconded: Consuelo Maldonado Toral
- Result
 - Yes: 7
 - No: 55
 - Abstain: 6

Image Bank (revised by assembly)

Background information:

We would like to support the spirit of the idea but not the proposal.

We would like to foster a joint community: the Youth Group as part of the IFF, rather than a separate working group. We would hope that working together with members of the IFF together this would foster understanding how the IFF works, and of the needs of the whole community.

Motion:

That the IFF establishes a working group which includes members of the Youth Group to produce a new set of images, to be diverse, inclusive, and across various areas of interest (e.g., sport/elderly/pregnant/creative arts).

The working group to have a budget up to €5,000, with regular reporting to reps and board.

Working group: Micheline Vandepoel, Alistair Greenwood, plus further volunteers

- Moved: Esti Varshaviak
- Seconded: Martina Paul
- Result
 - Yes: 67
 - No: 0
 - Abstain: 1

YOUTH GROUP Working Group Participation in Assembly

Conclusion by straw poll to the proposal: To invite up to 2 members from the Youth Group to attend the assembly, in order to foster inclusivity.

Result: YES

Website Overhaul (version pre-assembly)

From the website overhaul working group.

Motion:

Are we going ahead with the pre-assembly website proposal?

- Moved: Asha Leitner
- Seconded: Ines Lopez
- Result
 - Yes: 5
 - No: 52
 - Abstain: 11

Website Overhaul (revised by assembly)

Motion:

That a project manager be tasked with moving this project forwards. (*Pat Zraidi would be willing to take on this role*)

a) To create specifications (what is needed) in consultation with the Board, reps, working groups, Research Journal, IFF Archive, and Distribution Center by Mid-Term meeting.

b) To run a quote process to find 3 detailed written quotes. To be shared with members for comments and questions. In time for decision making at the 2023 Assembly

c) Budget up to €5,000 at the discretion of the board.

- Mover: Mamie Wisker
- Seconded: Claire Vialon
- Result
 - Yes: 64
 - No: 0
 - Abstain: 4

Procurement Process Information

We think there should be a formal procurement process. Any temporary project that demands a large outlay, over €5,000 would have to be put out to tender (ask for at least 3 bids or estimates). Any project of €20,000 or more would need to have 3 itemised written quotes.

As an international body spending public money it is important to have a protocol in place that:

- Ensures value for money
- Shows transparency
- Precludes any trace of corruption/nepotism

We inform the assembly

a) Mamie Wisker and Emma Alter work on a clear proposal for next year, to include a protocol to be put into the internal regulations. To be added to next year's agenda 2023.

b) we would appreciate it if members consider this idea of transparency when working on new proposals.

Fund for minimum data protection standard, EU GPCR

Submitting body: IFF Research Working Group

Background information:

The IFF is dealing with lots of personal information. That information might include data regarding members, website visitors IP, documents and mails with private data and much more.

Meanwhile the IFF Research Working Group has a part of its projects on hold because those projects depend on a reliable structure for data protection.

As we found out during the assembly 2022 no funds were allocated for this topic and therefore propose the following motion.

Motion:

Shall the assembly allocate 1000€ for 2022 and 1500€ for 2023 to consult a data protection officer to figure out steps necessary to create compliance with EU GDPR.

- Moved: Mamie Wisker
- Seconded: Ohad Nachmani
- Result
 - Yes: 52
 - No: 0
 - Abstain: 16

Reduce archive wages budget

Motion:

To reduce the Archive Wages Budget to 2000 EUR based on prior years actuals.

- Moved: Kai Schaper
- Seconded: Nicola Zollinger
- Result
 - Yes: 62
 - No: 0
 - Abstain: 6

Devote archive budget to research budget

Motion:

To devote the 2000 EUR reduced from the archive budget to the research budget.

- Moved: Kai Schaper
- Seconded: Martina Paul
- Result
 - Yes: 47
 - No: 10
 - Abstain: 11

Exchange on values

Motion:

The IFF Board proposes to start a continuous work on the values with participation of all reps, working groups and committees. A starting point are the values proposed by the board. A working group should be formed with a coordinator for this ongoing task. Results should be presented at next year's assembly.

- Moved: Alistair Greenwood
- Seconded: Esti Varshaviak
- Result
 - Yes: 48
 - No: 2
 - Abstain: 18

Party on Saturday during assembly

Motion:

The IFF Board proposes to do a party on Saturday night during the assembly.

- Moved: Consuelo Maldonado Toral
- Seconded: Alistair Greenwood
- Result
 - Yes: 65
 - No: 1
 - Abstain: 2

Participation in production and translation of interviews of the first generation

SUBMITTING BODY: Israel Feldenkrais Guild

Motion:

The Israeli guild will take at least 3 proposals to check if the translation to English can cost less. If we can find a cheaper offer - the money will be used to translate to other languages - the IFF board will be the one to decide which language. The whole budget for 2022 stands at 5000 EUR

- Moved: Stéphanie Menasse
- Seconded: Consuelo Maldonado Toral
- Result
 - Yes: 52
 - No: 5
 - Abstain: 11

Access Fund (version pre-assembly)

SUBMITTING BODY: IFF Young Practitioners Group

AGENDA ITEM TITLE: Access Fund - Request for Project Support & Funding **DISCUSSION POINT:**

Is the IFF willing to support the development of the proposed Access Fund? Is the IFF able to provide the requested seed-funding of €15,772 to cover the start-up costs of the proposed Access Fund? (*cf. Budget*)

[If not, is the IFF able to provide a lesser amount of seed-funding?]

BACKGROUND INFORMATION & PROPOSAL:

(separate document)

To be voted on:

1 The IFF is willing to support the development of the proposed Access Fund
[YES/NO]

- Moved: Consuelo Maldonado Toral
- Seconded: Uwe Jaschke
- Result
 - Yes: 14

- No: 29
- Abstain: 25

2. The IFF commits to providing the requested seed-funding of **15.772,- €** to the IFF Young Practitioners Group for completion of all proposed activity for 2022/23 **[YES/NO]**

- Moved: Nicola Zollinger
- Seconded: Esti Varshaviak
- Result
 - Yes: 12
 - No: 41
 - Abstain: 15

To be voted on if necessary:

3. The IFF will pledge **10.000,- €** of seed-funding towards the starting up of the Access Fund as outlined in the proposal. If the Young Practitioners Group can find 5.000€ of match funding, then the 10.000€ of seek funding will be released in order for them to proceed with the suggested proposal. As time will be needed to source the match-funding, the timeline of what is proposed will be extended to two years. **[YES/NO]**

- Moved: Uwe Jaschke
- Seconded: Consuelo Maldonado Toral
- Result
 - Yes: 12
 - No: 38
 - Abstain: 18

if no then..

4. The IFF will pledge **7.000€** of seed-funding towards the starting up of the Access Fund as outlined in the proposal. If the Young Practitioners Group can find 8.000€ of match-funding, then the 7.000€ of seek funding will be released in order for them to proceed with the suggested proposal. As time will be needed to source the match-funding, the timeline of what is proposed will be extended to two years. **[YES/NO]**

- Moved: Alistair Greenwood
- Seconded: Esti Varshaviak
- Result
 - Yes: 8
 - No: 35

- Abstain: 25

if no then..

5. The IFF will pledge **5.000€** of seed-funding towards the starting up of the Access Fund as outlined in the proposal. If the Young Practitioners Group can find 10.000€ of match-funding, then the 5.000€ of seek funding will be released in order for them to proceed with the suggested proposal. As time will be needed to source the match-funding, the timeline of what is proposed will be extended to two years. **[YES/NO]**

- Moved: Nicola Zollinger
- Seconded: Kai Schaper
- Result
 - Yes: 9
 - No: 35
 - Abstain: 24

[Access Fund \(revised by assembly\)](#)

Background information:

We want to support the development, but not fund this project in the way the current proposal stands. We think that there needs to be more consideration of the full legal and structural implications of an international charity.

This project also doubles up on the suggestion from the Research Working Group to create an international charity. With this in mind, we propose to connect the projects.

(Alistair to co-ordinate the information collated in regards to fundraising and a charity.)

Motion:

To coordinate the gathering of information to explore the possibilities of combined fundraising and a joint IFF foundation which would include an access fund, research group and room for other possibilities.

- Moved: Esti Varshaviak
- Seconded: Robert Bozarth
- Result
 - Yes: 64
 - No: 0
 - Abstain: 4

Membership fees for 2022

Motion:

Membership fees for 2023 should be set to 9% of members income of 2022

- Moved: Mamie Wisker
- Seconded: Uwe Jaschke
- Result
 - Yes: 46
 - No: 19
 - Abstain: 2

Financials Report for 2021

(separate document)

Motion:

To accept the financials report for 2021

- Moved: Alistair Greenwood
- Seconded: Tsippy Ganan
- Result
 - Yes: 67
 - No: 0
 - Abstain: 0

Accept the Budget

Motion:

Accept the Budget as presented (separate document)

- Moved: Emma Alter
- Seconded: Mamie Wisker
- Result
 - Yes: 67
 - No: 0
 - Abstain: 0

Elections for Boards and Committees, approval of appointments

As member of the Search Committee, Nicola Zollinger presents vacant positions and candidates.

Board members, 2022 – 2025

Name	Votes
Vesna Puric, President	25
Tobias Link, Board member	24

A big thank you to Caryn Truppman for her 3 years of service and contribution to the board and her continued willingness to contribute to the IFF community.

Substitute Board Members (one year term):

Name	Votes
Margarethe Schrom	21
Caryn Truppman	18
Lena Brännström	12

Bruno de Saint Chaffray, 11

Finance Committee (three-year term): One new position 2022-2025

Name	Votes
Nicola Zollinger	13

Carlos Ignacio, 11

Mediation Substitute (one year term):

Name	Votes
Cassandra Hofman	Acclamation
Yvo Mentens	Acclamation

Search Committee appointed by the Board (one year term):

Name
Consuelo Maldonado Toral
Sophie Laflaquiere
Elena Cavallo